

DEPARTMENT OF LABOR
BUREAU OF EMPLOYMENT SECURITY

SIGNIFICANT PROVISIONS OF STATE UNEMPLOYMENT INSURANCE LAWS, SEPTEMBER 1, 1949

PREPARED BY THE DIVISION OF LEGISLATION AND REFERENCE FOR READY REFERENCE AND COMPARATIVE PURPOSES. BECAUSE OF THE IMPOSSIBILITY OF GIVING QUALIFICATIONS AND ALTERNATIVES IN CERTAIN CASES, THE STATE LAW AND STATE EMPLOYMENT SECURITY AGENCY SHOULD BE CONSULTED FOR AUTHORITY INFORMATION. IN GENERAL, THE STATE LAWS COVER EMPLOYMENT IN MOST TYPES OF BUSINESS AND INDUSTRY, EXCEPT EMPLOYMENT FOR RAILROADS WHICH IS COVERED BY A SEPARATE FEDERAL LAW.

State	Size of firm (minimum number of employees and/or size of pay roll in a calendar year)	Wage or employment qualification (number of firms weekly benefit amount unless otherwise indicated)	Initial waiting period (weeks)		Computation of weekly benefit amount (fraction of high-quarter wages unless otherwise indicated)	Weekly benefit amount for total unemployment		Weekly benefit amount for partial unemployment (weekly benefit less wages in excess of specified earnings allowance)	Duration in 52-week period	
			Total unemployment	Partial unemployment		Minimum	Maximum		Proportion of wages in 4-quarter base period (unless otherwise indicated)	Minimum and maximum weeks of benefits for total unemployment
Alabama.....	8 in 20 weeks	30; and \$75.01 in 1 quarter	1	2	1/26	\$4	\$20	\$2	1/3	10-20
Alaska.....	1 at any time	\$150	1	1	1/20, plus 20% wba for each dependent up to 3	8-10	25-40	5	1/3	\$ 8-25
Arizona.....	3 in 20 weeks	30; and wages in 2 quarters	1	1	1/20, plus \$2 for each dependent up to \$6	5-7	20-26	3	Uniform	12
Arkansas.....	1 in 10 days	30	1	1	1/20-1/26	7	22	3	1/3	10-16
California.....	1 at any time and \$100 in same quarter	30 times wba or 1 1/3 times high-quarter wages whichever is less, but not less than \$900	1	1	1/20-1/23	10	25	3	1/2	\$12-26
Colorado.....	8 in 20 weeks	30	2	2	1/25	7	22-75	3 plus odd job earnings	1/3	10-20
Connecticut....	4 in 13 weeks	\$40 and wages in 2 quarters	1	1	1/26, plus \$3 for each dependent up to 1/2 wba	8-11	24-36	3	1/4	\$ 6-26
Delaware.....	1 in 20 weeks	30	1	1	1/25	7	25	2	1/4	\$ 11-26
District of Columbia....	1 at any time	25 up to \$350	1	1	1/23, plus \$1 for each dependent up to \$3	6-7	\$ 20	2/5 of wba	1/2	\$ 10-20
Florida.....	8 in 20 weeks	30; and wages in 2 quarters	1	1	1/18-1/24	5	15	3	1/4	7-16
Georgia.....	8 in 20 weeks	25, 30, 40; and wages in 2 quarters	2	2	1/23-1/26	4	18	3	Uniform	16
Hawaii.....	1 at any time	30	1	1	1/25	5	25	0	Uniform	20

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			Total unemployment	Partial unemployment		Minimum	Maximum		Proportion of wages in 4-quarter base (fraction unless otherwise indicated)	Minimum and maximum weeks of benefits for total unemployment
Idaho.....	\$75 in any quarter	25-37+ and \$150 in 1 quarter and wages in 2 quarters	1	1	1/19-1/24	10	20	5	Weighted schedule 40%-25%	10-20
Illinois.....	6 in 20 weeks	\$25 (effective benefit year beginning April 1, 1950, \$300)	1	1	1/20	10	20 (effective benefit year beginning April 1, 1950, \$25)	2	Weighted schedule 56%-33% (effective with benefit year beginning April 1, 1950, 47%-33%)	10-26
Indiana.....	8 in 20 weeks	\$50 and \$150 in last 2 quarters	1	1	1/25	5	20	3 from other than regular employer	1/4	5 6+-20
Iowa.....	8 in 15 weeks	20	1	2	1/20	5	22-50	3	1/3	6+-20
Kansas.....	8 in 20 weeks or 25 in 1 week	\$100 in 2 quarters or \$200 in 1 quarter	1	1	1/25 up to 90% of State average weekly wage	5	25	2	1/3	6+-20
Kentucky.....	4 in 3 quarters of preceding year each with wages of \$50 in each quarter, or 8 in 20 weeks	\$300	1	1	Annual wage formula: weighted schedule 2.3%-1.1%	7	20	1/5 of wages	Uniform	22
Louisiana.....	4 in 20 weeks	30	1	1	1/20	5	25	3	1/3	10-20
Maine.....	8 in 20 weeks	\$300	1	1	Annual wage formula: weighted schedule 2.0%-0.85%	6	25	3	Uniform	20
Maryland.....	1 at anytime	30; and \$150 in 1 quarter	0	0	1/26, plus \$2 for each dependent up to \$8	6-8	25-33	2	1/4	7+-26
Massachusetts..	1 in 20 weeks	\$150	1	2	1/20, plus \$2 for each dependent, total not to exceed average	6-8	25-(2/1)	0	3/10	5+-23

Michigan.....	8 in 20 weeks	14 weeks of employment at more than \$5	1	1	64 $\frac{1}{2}$ -67 $\frac{1}{2}$ of average weekly wage plus \$1 or \$2 per dependent, by schedule \$1-\$8	6-7	24-32	Wba, if wages less than 1/2 augmented wba; 1/2 wba if wages are at least 1/2 augmented wba	2/3 weeks of employment	9+-20
Mississippi....	8 in 20 weeks	30	1	1	Annual wage formula; weighted schedule 3.3 $\frac{1}{2}$ -0.91 $\frac{1}{2}$	3	20	2	Weighted schedule 47 $\frac{1}{2}$ -23 $\frac{1}{2}$	11+-22
Missouri.....	8 in 20 weeks	40; and wages in 3 quarters of 8-quarter base period	1	2	1/26 1/25	10-50	20	1/6 of wages	Uniform 1/4 in 8 quarters	16 11+-20
Montana.....	1 in 20 weeks or \$500 in a year	30	2	(8)	1/22	7	20	(8)	Uniform	18
Nebraska.....	8 in 20 weeks or \$10,000 in any quarter	\$300	1	1	1/25	6	20	Wba, if wages less than 1/2 wba; 1/2 wba, if wages are at least 1/2 of wba	1/3	8+-20
Nevada.....	\$225 in any quarter	30	0	0	1/25, plus \$3 for each dependent up to 6 $\frac{1}{2}$ high-quarter wages	8-11	25-37	3	1/3	10-26
New Hampshire..	4 in 20 weeks	\$200	1	2	Annual wage formula; weighted schedule 3 $\frac{1}{2}$ -1.25 $\frac{1}{2}$	6	25	3	Uniform	23
New Jersey.....	4 in 20 weeks	30	1	1	1/22	9	22	3	1/3	5+-26
New Mexico....	\$450 in any quarter or 2 in 13 weeks	30; and \$78 in 1 quarter	1	1	1/26	5	20	3	2/5	12-20
New York.....	4 in 15 days	30	1	(8)	1/23	10	26	(8)	Uniform	26
North Carolina	8 in 20 weeks	\$200	1	2	Annual wage formula; weighted schedule 3 $\frac{1}{2}$ -1 $\frac{1}{2}$	6	25	2	Uniform	20
North Dakota..	8 in 20 weeks	28	1	1	1/23, plus \$2 per dependent, by schedule \$2-\$6	5-7	20-26	3	Uniform	20
Ohio.....	3 at any time	14 calendar weeks of employment and \$200	1	1	1/17-1/24, plus \$2.50 for each dependent up to \$5	10-12-56	25-30	2	2/3	512+-26
Oklahoma.....	8 in 20 weeks	20	1	1	1/20	6	22	2	1/3	6+-22

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			Total unemployment	Partial unemployment		Minimum #	Maximum #		Proportion of wages in 4-quarter base period (unless otherwise indicated)	Minimum and maximum weeks of benefits payable
Oregon.....	4 in 6 weeks and \$500 in same quarter	\$400	1	1	Annual wage formula; weighted schedule 3-75%-0-96%	15	25	2	1/4	6+26
Pennsylvania...	1 at any time	30	1	1	1/25	8	25	3	3/10	9-24
Rhode Island...	4 in 20 weeks	\$100	1	2	1/20	10	25	3 from odd jobs	Weighted schedule 53%-27%	5+26
South Carolina...	8 in 20 weeks	30	1	1	1/21-1/24	5	20	1	Uniform	18
South Dakota...	8 in 20 weeks	\$125 and \$60 in 1 quarter	1	1	1/20-1/23	6	20	3	Weighted schedule 48%-28%	5+20
Tennessee.....	8 in 20 weeks	30; 25 if wba is \$5 and \$50 in 1 quarter	1	2	1/21-1/26	5	20	3	Uniform	20
Texas.....	8 in 20 weeks	\$200 and wages in 2 quarters	1	1	1/26	7	20	3	1/5	5+24
Utah.....	\$140 in any quarter	19 weeks of employment and \$32 base-period wages	1	1	1/20, plus cost-of living allowance	5-7 depending on cost of living	17-25 depending on cost of living	6	Weighted schedule in percentage of average State wage	15-20
Vermont.....	8 in 20 weeks	30; and \$50 in 1 quarter	1	1	1/18-1/26	6	25	3	Uniform	20
Virginia.....	8 in 20 weeks	25; 20 if wba is \$5	1	1	1/25	5	20	2	1/4	6-16
Washington.....	1 at any time	\$600	1	1	Annual wage formula; weighted schedule 1-7%-1-2%	10	25	5	Weighted schedule 25%-31%	15-26
West Virginia..	8 in 20 weeks	\$300	1	0	Annual wage formula; weighted schedule 2-7%-1%	8	25	6	Uniform	23
Wisconsin.....	6 in 18 weeks or \$10,000 in any quarter	14 weeks of employment within 52 weeks	2	2	68%-51% of average weekly wage	9	26	Wba, if wages less than 1/2 wba; 1/2 wba, if wages are at least 1/2 of wba	2/3 weeks of employment	9+26+
Wyoming.....	\$500	25; and \$70 in 1 quarter	1	1	19 1/20	19 7-10	19 25-31	3	1/4	6-20

1 Weekly benefit amount abbreviated in columns as wba.
 2 The fraction of high-quarter wages applies between the minimum and maximum amounts. When State uses a weighted table, approximate fractions are figured at midpoint of brackets between minimum and maximum. When dependents' allowances are provided, the fraction applies to the basic benefit amount. With annual wage formula, fraction is minimum and maximum percentage used in any wage bracket.
 3 When two amounts are given, higher includes dependents' allowance. In the District of Columbia same maximum with or without dependents. Maximum aggregated payment to individual with dependents not shown for Massachusetts since highest taxable average weekly wage may be \$881 and a figure presented would be based on an assumed maximum number of dependents.
 4 In all States with dependents' allowances, except Michigan, a claimant receives full allowance for weeks of partial unemployment; in Michigan, when eligible for 1/2 dependents' allowance.
 5 If qualifying wages are concentrated largely or wholly in the high quarter, weekly benefit may be higher than the minimum and weeks of benefits for claimants with minimum qualifying wages are less than weeks of benefits for claimants with minimum weekly benefit amounts and minimum qualifying wages; in Alaska, Delaware, Illinois and New Jersey, statutory minimum.
 6 Employers of less than 8 (not subject to the Federal Unemployment Tax Act) outside the corporate limits of a city, village or borough of 10,000 population or more are not liable for contributions.
 7 If the benefit is less than \$3, benefits are paid at the rate of \$3 a week and weeks of duration are accordingly reduced.
 8 No partial benefits paid, but earnings not exceeding the rate of \$7 or 1 day's worth of 8 hours are disregarded.
 9 Benefits are paid for each accumulation of 4 "effective days." "Effective day" is defined as the 4th and every subsequent day of total unemployment in a week in which not more than \$24 is paid to the individual. Waiting period is 4 effective days accumulated in 1-4 weeks.
 10 Dependents' allowances effective with respect to benefit years beginning on or after January 1, 1950. Aggregated benefit not more than 8 percent of high-quarter wages.