

**ET HANDBOOK NO. 410, 4<sup>th</sup> EDITION**  
**APPENDIX H**

**ABBREVIATIONS**

AS&T	Administrative Staff and Technical Services
BPC	Benefit Payment Control
CY	Current Fiscal Year
CAS	Cost Accounting System
FARS	Financial Accounting Records System
HRS	Hours
LV	Leave
MPU	Minutes Per Unit
NY	Next Fiscal Year (or Budget Year)
NPS	Non-Personal Services
NPV	Net Present Value
OIG	Office of the Inspector General
OMB	Office of Management and Budget
OWS	Office of Workforce Security
PY	Previous Fiscal Year
P&I	Penalty and Interest
PB	Personnel Benefits
PS	Personal Services
PS\PB	Personal Services\Personnel Benefits
RJM	Resource Justification Model
RO	Regional Office
ROI	Return on Investment
SBR	Supplemental Budget Request
SEC	State External Comparison
SIC	State Internal Comparison
Sq.	Square
SWA	State Workforce Agencies
SY	Staff Year
TRA	Trade Readjustment Act
UC	Unemployment Compensation
UCFE	Unemployment Compensation Federal Employees
UCX	Unemployment Compensation Ex-Service Members
UI	Unemployment Insurance
USDOL	US Department of Labor
WH	Work Hours
WKLD	Workload
YTD	Year to Date