



SIGNIFICANT PROVISIONS OF STATE UNEMPLOYMENT INSURANCE LAWS, JANUARY 1, 1914

PREPARED FOR READY REFERENCE, CONSULT THE STATE LAW AND STATE EMPLOYMENT SECURITY AGENCY FOR AUTHORITY/IE INFORMATION

State	BENEFITS								COVERAGE	TAXES			
	Qualifying wage or employment (number X wba or as indicated) <sup>1</sup>	Wait-ing week <sup>2</sup>	Computation of wba (fraction of hqw or as indicated) 1/3/	Wba for total unem-employment <sup>4</sup>		Earnings disre-garded <sup>5</sup>	Duration in 52-week period				Benefit for total un-employment <sup>7</sup>	Size of firm (1 worker in specified time and/or size of payroll) <sup>15</sup>	1984 Taxable wage base
				Min.	Max.		Proportion of base-period wages <sup>6</sup>	Min. <sup>8</sup>					
Ala.	1-1/2 x hqw; not less than \$774.01	0	1/24	\$22	\$120	\$15	1/3	11+	26	20 wks.	8,000		
Alaska	\$1,000; wages in 2 qtrs.	1	3.4-1.0% of annual wages, + \$24 per dep. up to \$72	34-58	156-228	3/4 wages over \$50.	Weighted schedule of bpw in relation to hqw	16	26	Any time	21,400		
Ariz.	1-1/2 x hqw; \$1,000 in HQ.	1	1/25	40	115	\$15	1/3	12+	26	20 wks	7,000		
Ark.	35 x wba; wages in 2 qtrs.	1	1/52 up to 66-2/3% of State aw <sup>17</sup>	39	136	2/5	1/3	10	26	10 day;	7,500		
Calif	8 wks. employment at \$20 & BP wages of \$900 or total BP wages of \$1,200	1	1/24-1/33	30	166	Lesser of \$25 and 25% of wages	1/2	12+ 15	26	Over \$100 in any qtr.	7,000		
Colo.	40	1	60% of 1/26 of claim-ant's 2 highest qtrs up to 50% of State aw	25	194	1/4 wba	1/3	7+13	26	13 wks or \$500 in CQ	8,000		
Conn.	40	0	1/26, up to 60% of State aw + \$10 per dep. up to 1/2 wba	15-22	168-252	1/3 wages	Uniform	26	26	20 wks	\$7,100		
Del.	36	0	1/78 of 3 highest qtrs of BP, up to 66-2/3% of State aw <sup>13</sup>	20	165	Greater of \$10 or 30% of wba	1/2	18	26	20 wks	\$8,000		
D.C.	1-1/2 x hqw; not less than \$900; \$600 in 1 qtr.	1	1/23 + \$1 per dep. up to \$3	13-14	206 <sup>4</sup>	1/5 wages	1/2	13	26	Any time	\$8,000		
Fla.	20 wks. employment at average of \$20 or more	1	1/2 claim-ant's aw	10	150	\$5	1/2 wks employment	10	26	20 wks	7,000		

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	Qualifying wage or employment (number X wba or as indicated) <sup>1</sup>	Waiting week <sup>2</sup>	Computation of wba (fraction of hqw or as indicated) 1/3/	Wba for total unemployment <sup>4</sup>		Earnings disregarded <sup>5</sup>	Duration in 52-week period		Benefit weeks for total unemployment <sup>7</sup>			
				Min.	Max.		Proportion of base-period wages <sup>6</sup>	Min. <sup>8</sup>				Max.
Ga.	1-1/2 x hqw	12	1/25	27	125	\$8	1/4	4	26	20 wks.	7,000	
Hawaii	30; 14 wks employment	1	1/25 up to 66-2/3% of State aww	5	188	\$2	Uniform	726	726	Any time	14,600	
Idaho	1-1/2 x hqw; not less than \$1,144.01 in 1 qtr.; wages in 2 qtrs.	1	1/26 up to 60% of State aww <sup>17</sup>	45	159	1/2 wba	Weighted schedule of bpw in relation to hqw	10	26	20 wks. or \$300 in any quarter	14,400	
Ill.	\$1,600; \$440 outside HQ	1	48% of claimant aww up to 48% of State aww <sup>12</sup>	50	161-209	1/2 wba	Uniform	26	26	20 wks.	8,000	
Ind.	1-1/4 x hqw; not less than \$1,500; \$900 in last 2 qtrs.	1	4.3% of high qtr. wage credits <sup>3</sup>	40	84-141	20% of wba from other than BP employer	1/4	9+	26	20 wks.	7,000	
Iowa	1-1/4 x hqw \$255 in qtr. other than HQ	0	3/12/	22-27	143-176	1/4 wba	1/3	11+	26	20 wks.	10,400	
Kans.	30; wages in 2 qtrs.	1	4.25% of hqw up to 60% of State aww <sup>17</sup>	40	163	\$8	1/3	10	26	20 wks.	7,000	
Ky.	1-1/2 x hqw; 8 x wba in last 2 qtrs; \$750 in 1 qtr. and \$750 in other qtrs.	0	1.185% of BP wages up to 55% of State aww	22	140	1/5 wages	1/3	15	26	20 wks.	8,000	
La.	1-1/2 x hqw	1	1/20-1/25 <sup>13,17</sup>	10	205	Lesser of 1/2 wba or \$50	2/5	12	26	20 wks.	7,000	
Maine	2 x annual aww in each of 2 qtrs. & 7 x annual aww in BP	1	1/22 up to 52% of State aww +\$5 per dep. to 1/2 wba	22-27	133-199	\$10	1/3	7-22	26	20 wks.	7,000	

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	Qualifying wage or employment (number X wba or as indicated) <sup>1</sup>	Waiting week <sup>2</sup>	Computation of wba (fraction of hqw or as indicated) 1/3/	Mba for total unemployment <sup>4</sup>		Earnings disregarded <sup>5</sup>	Duration in 52-week period				
				Min.	Max.		Proportion of base-period wages <sup>6</sup>	Benefit weeks for total unemployment <sup>7</sup>			
								Min. <sup>8</sup>	Max.		
Md.	1-1/2 x hqw; \$576.01 in 1 qtr.; wages in 2 qtrs.	0	1/24 + \$3 per dep. up to \$12	25-28	4165	\$25	Uniform	726	726	Any time	7,000
Mass.	30; not less than \$1,200	1	1/21-1/26 up to 57.5% of State aw, + \$6 per dep. up to 1/2 wba <sup>3</sup>	14-21	185-278	40% not less than \$10 nor more than \$30	36%	9+30	30	13 wks.	7,000
Mich.	20 wks. employment at 30 x State min. hourly wage <sup>10</sup>	0	65% of claimant's after tax earnings (ATE) up to a maximum of 58% of State aw. <sup>17</sup>	55	197	Up to 1/2 wba <sup>5</sup>	3/4 wks. employment	15	26	20 wks. or \$1,000 in CY	8,500
Minn.	15 wks. employment at 30% of State aw	91	12/	52	191	\$25	7/10 wks. employment	11	26	20 wks.	9,800
Miss.	40; \$480 in 1 qtr. wages in 2 qtrs.	1	1/26	30	105	\$5	1/3	13+	26	20 wks.	7,000
Mo.	30 x wba; \$300 in 1 qtr; wages in 2 qtrs	91	4.5%	14	105	\$10	1/3	10	26	20 wks.	7,000
Mont.	20 wks. employment at \$50 or more	1	1/2 claimant's aw up to 60% of State aw	41	166	1/2 wages in excess of 1/4 wba	Weighted schedule of bpw in relation to hqw	8	26	Over \$500 in current or preceding year	8,400
Nebr.	\$600; \$200 in each of 2 qtrs.	1	1/17-1/24	12	120	1/2 wba	1/3	17	26	20 wks.	7,000
Nev.	1-1/2 x hqw	0	1/25, up to 50% of State aw	16	158	1/4 wages	1/3	11	26	\$225 in any qtr.	10,700
N.H.	\$1,700; \$800 in each of 2 qtrs.	0	1.8-1.2% of annual wages	26	141	1/5 wba	Uniform	26	26	20 yrs.	7,000
N.J.	20 wks. employment at \$30 or more; or \$2,200	91	66-2/3% of claimant's aw up to 50% of State aw	20	170	Greater of \$5 or 1/5 wba	3/4 wks. employment	15	26	\$1,000 in any year	9,600

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				Min.	Max.		Proportion of base-period wages <sup>6</sup>	Max.			
N.Mex	1-1/4 x hqw	1	1/26; not less than 10% nor more than 50% of State aw	29	145	1/5 wba	3/5	19	26	20 wks. or \$450 in any qtr.	9,800
N.Y.	20 wks. employment at minimum average of \$67 or more 10	11	67-50% of claimant's aw	35	170	11/	Uniform	26	26	\$300 in any qtr.	7,000
N.C.	1-1/2 x hqw not less than 6 x State aw	1	1/26 up to 66-2/3% of State aw <sup>12</sup>	15	166	10% aw in HQ	1/3 bpw	13	26	20 wks.	8,200
N.Dak	1-1/2 x hqw	1	1/26 up to 62% of State aw	60	172	1/2 wba	Weighted schedule of bpw in relation to hqw	18	26	20 wks.	10,400
Ohio	20 wks. employment at 37 x min. hourly wage	9	1/2 claimant's aw + d.a. of \$1-\$86 based on claimant's aw and number of dep. 3,16,17	10	147-233	1/5 wba	20 x wba; wab for each credit wk. in excess of 20	20	26	20 wks.	11,000
Okla.	1-1/2 x hqw; not less than \$3,000 in BP; \$7,000	1	1/25 up to 66-2/3% of State aw	16	185	\$7	50% of taxable wage	20+ <sup>14</sup>	26 <sup>14</sup>	20 wks.	7,000
Oreg.	18 wks; not less than \$1,000 in BP	1	1.25% of bpw up to 64% of State aw	46	197	1/3 wba	1/3	7+ <sup>7</sup>	26 <sup>7</sup>	18 wks. or \$25 in any qtr.	11,000
Pa.	37 + - 40; \$800 in HQ and \$1,320 in BP; at least 20% of bpw outside HQ	1	1/23-1/25 up to 66-2/3% of State aw + \$5 for 1 dep; \$3 for 2d	35-40	214-222 <sup>18</sup>	Greater of \$6 or 40% wba	At least 16 credit wks. for min., 18 for max.	16	26	Any time	8,000
P.R.	40 x wba not less than \$280; \$75 in 1 qtr.; wages in 2 qtrs.	1	1/11-1/26; up to 50% of State aw	7	84	wba	Uniform	720	720	Any time	All Wages

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				Min.	Max.		Proportion of base-period wages <sup>6</sup>	Benefit weeks for total unemployment <sup>7</sup>			
								Min. <sup>8</sup>	Max.		
R.I.	20 wks. employment at \$67 or more; or \$4,020	1	55% of claimant's aww up to 60% of State aww, + \$5 per dep. up to \$20	37-42	164-184	\$5	3/5 wks. employment	12	26	Any time	10,000
S.C.	1-1/2 x hqw; not less than \$900; \$540 in 1 qtr.	1	1/26 up to 66-2/3% of State aww	21	118	1/4 wba	1/3	14	26	20 wks.	7,000
S.Dak.	\$728 in HQ; 30 x wba outside HQ	1	1/26 up to 62% of State aww <sup>17</sup>	28	129	1/4 wages up to 1/2 wba	1/3	18+	26	20 wks.	7,000
Tenn.	40; \$754.01 in highest 2 qtrs; \$135 outside HQ	1	1/25-1/31	30	115	\$30	1/4	12	26	20 wks.	7,000
Tex.	1-1/2 x hqw not less than \$500 or 2/3 FICA tax base	9 <sup>1</sup>	1/25 <sup>16</sup>	27	182	Greater of \$5 or 1/4 wba	27%	14+	26	20 wks.	7,000
Utah	20 wks. employment at \$50 or more; not less than \$1,200	1	1/26 up to 65% of State aww <sup>17</sup>	46	166	3/10 wba	27%	10	26	\$140 in CQ in current or preceding CY	13,340
V.I.	26+30; not less than \$99 in 1 qtr. and wages in 2 qtrs.	1	1/23-1/25 <sup>13</sup>	15	130	1/4 wages in excess of \$5	Uniform	26	26	Any time	8,000
Vt.	20 wks. employment at \$35 or more	1	1/2 claimant's aww for highest 20 wks up to 60% of State aww <sup>17</sup>	18	146	\$15 +\$3 for each dep. up to 5	Uniform	26	26	20 wks.	8,000
Va.	50; wages in 2 qtrs.	0	1/25	44	138	Greater of 1/3 wba or \$10	1/3	12	26	20 wks.	7,000

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	Qualifying wage or employment (number X wba or as indicated) <sup>1</sup>	Wait-ing week <sup>2</sup>	Computation of wba (fraction of hqw or as indicated) 1/3/	Wba for total unem-employment <sup>4</sup>		Earnings disre-garded <sup>5</sup>	Duration in 52-week period				
				Min.	Max.		Proportion of base-period wages <sup>6</sup>	Benefit weeks for total un-employment <sup>7</sup>			
								Min. <sup>8</sup>	Max.		
Wash.	680 hours	1	1/25 of average of 2 highest qtrs. wages up to 55% of State aww	51	185	\$5 + 1/4 wages	1/3	7 <sup>16+</sup> -30	30 <sup>7</sup>	Any time	12,000
W.Va.	\$1,150 and wages in 2 qtrs.	1	1.5-1.0% of annual wages up to 70% of State aww	18	223	\$25	Uniform	28	28	10 wks.	8,000
Wisc.	18 weeks employment at 30% of State aww	0	50% of claimant's aww up to 66 2/3% of State aww <sup>7</sup>	37	196	Up to 1/2 wba <sup>5</sup>	8/10 wks. <sup>7</sup> employment	1-14+	26 <sup>7</sup>	10 wks.	9,500
Wyo.	1-6/10 x hqw; not less than \$600 in 1 qtr.	1	1/25 up to 46.75% of State aww	20	157	Greater of \$15 or 1/2 wba	3/10	12-26	26	\$500 in current or preceding 1Y	9,525

1 Weekly benefit amount abbreviated in columns and footnotes as wba; base period, BP; base-period wages, bpw; high quarter, HQ; high-quarter wages, hqw; average weekly wage, aww; benefit year, BY; calendar quarter, CQ; calendar year, CY; dependent, dep.; dependents allowances, da.; minimum, min.; maximum, max.; quarter, qtr.; week, wk.

2 Unless otherwise noted, waiting period same for total or partial unemployment. In Pa. no waiting week if claimant unemployed not through own fault.

3 When States use weighted high-quarter, annual-wage, or average weekly-wage formula, approximate fractions or percentages figured at midpoint of lowest and highest normal wage brackets. When da provided, fraction applies to basic wba. In States noted variable amounts above max. basic benefits limited to claimants with specified number of dep. and earnings in excess of amounts applicable to max. basic wba. In Ind. da. paid only to claimants with earnings in excess of that needed to qualify for basic wba and who have 1-4 depts. In Low. and Ohio claimants may be eligible for augmented amount at all benefit levels but benefit amounts above basic max. available only to claimants in dependency classes whose hqw or aww are higher than that required for max. basic benefit. In Mass. for claimant with aww in excess of 166 wba computed at 1/52 of 2 highest quarters of earnings or 1/26 of highest quarter if claimant has no more than 2 quarters work.

4 When 2 amounts given, higher includes da. Higher for min. wba includes max. allowance for one dep. In D.C. and Md. same max. with or without dep.

5 In computing wba for partial unemployment, in States noted full wba paid if earnings are less than 1/2 wba; 1/2 wba if earnings are 1/2 wba but less than wba.

6 States noted have weighted schedule with percent of benefits based on bottom of lowest and highest wage brackets.

7 Benefits extended under State program when unemployment in State reaches specified levels: Calif. Hawaii, by 50%; Oreg. (until June 29, 1985) by 25%; Wash. (until March 31, 1984); Misc. (until May 27, 1984); Mo. (until June 9, 1984), by 13 weeks. In P.a. benefits extended by 32 weeks in certain industries, occupations or establishments when special unemployment situation exists. Benefits also may be extended during periods of high unemployment by 50%, up to 13 weeks, under Federal-State Extended Compensation Program.

8 For claimants with min. qualifying wages and min. wba, when two amounts shown, range of duration applies to claimants with min. qualifying wages in Pa.; longer duration applies with min. wba; shorter duration applies with max. possible concentration of wages in HQ; therefore highest wba possible for such BP earnings. Misc. determines entitlement separately for each employer. Lower end of range applies to claimants with only 1 week of work at qualifying wage; upper end to claimants with 18 weeks or more of such wages.

9 Waiting period compensable if claimant unemployed after 9 consecutive weeks, Mo.; when benefits are payable for third week following waiting period, N.J.; after benefits paid equaling 3 x wba (ex. after any 4 weeks in BY, Minn. after 3d week of total unemployment, (for CY's 1984 and 1985 no benefits will be paid for the waiting week) Ohio.

10 Or 15 weeks in last year and 40 week; in last 2 years of aww of 167 or more, N.Y.; 14 weeks of employment and BP wages equal to 20 x the State aww, Mich.

11 For N.Y., waiting period is 4 effective days accumulated in 1-4 weeks; partial benefits 1/4 wba for each 1 to 3 effective days. Effective days: fourth and each subsequent day of total unemployment in week for which not more than \$170 is paid.

12 To 55% State aww if claimant has nonworking spouse; 62.4% if he has dep. child, Ill.; 1/19-2/23 up to 53% of State aww for claimants with dep., Low. 60% of first 185, 40% of next 185, 60% of balance of individual's inv. Max. set at 66-2/3%, Minn. 60% of aww if fund ratio 1; less than 5.5%; however, the max. wba may not be less than the max. in effect for the previous year, N.C.

13 Up to 66-2/3% of State aww, La.; up to 50% of State aww, Vt.; 63% until July 1985, Del.

14 Duration can be as low as 10 wks. for individuals with only one BP ER, Okl.

15 \$1,500 in any CQ in current or preceding CY unless otherwise specified.

16 Max. amount adjusted annually; by same percentage increase as occurs in State aww (Ohio) by \$1 for each \$10 increase in average weekly wage of manufacturing production workers (Texas).

17 Max. frozen at \$136 until July 1, 1984, and beginning July 1, 1984, will be computed at 60 percent of the 1982 State aww; beginning July 1, 1985, 60 percent of the 1984 State aww; beginning January 1, 1986, 66-2/3 percent of the 1984 State aww and beginning July 1, 1986, 66-2/3 percent of the State aww for the preceding CY, Ark. The min. and max. wba's are frozen indefinitely, La. and Wisc. The max. wba is frozen in Idaho, Kansas, S. Dak. and Utah, until July 1984; until January 1986, Ohio; until June 1986, Vt.; and until January 1987, Mich.

18 Max. wba may be reduced by 5% depending on the solvency of the fund, Pa.