



SIGNIFICANT PROVISIONS OF STATE UNEMPLOYMENT INSURANCE LAWS, JULY 7, 1991

PREPARED FOR READY REFERENCE, CONSULT THE STATE LAW AND STATE EMPLOYMENT SECURITY AGENCY FOR AUTHORITATIVE INFORMATION

| State | BENEFITS | | | | | | | | | COVERAGE Size of firm (1 worker in specified time and/or size of payroll) ¹⁵ | TAXES 1991 Taxable wage base | |
|--------|---|---------------------------|--|---|------------------|-----------------------------------|--|-------------------|---|--|---------------------------------|------|
| | Qualifying wage or employment (number X wba or as indicated) ¹ | Waiting week ² | Computation of wba (fraction of hqw or as indicated) <u>1/3/</u> | Wba for total unemployment ⁴ | | Earnings disregarded ⁵ | Duration in 52-week period | | Benefit for total unemployment ⁷ | | | |
| | | | | Min.* | Max.* | | Proportion of base-period wages ⁶ | Min. ⁸ | | | | Max. |
| | | | | | | | | | | | | |
| Ala. | 1-1/2 x hqw | 0 | 1/24 of average of 2 highest qtrs. | \$22 | \$150 | \$15 | 1/3 | 15+ | 26 | 20 wks. | \$ 8,000 | |
| Alaska | \$1,000; wages in 2 qtrs. | 1 | 4.4-.095% of annual wages, + \$24 per dep. up to \$72 | 44-68 | 212-284 | 3/4 wages over \$50 | Weighted schedule of bpw in relation to hqw | 16 ⁷ | 26 ⁷ | Any time | 22,400 | |
| Ariz. | 1-1/2 x hqw; \$1,000 in HQ. | 1 | 1/25 | 40 | 175 | \$30 | 1/3 | 12+ | 26 | 20 wks | 7,000 | |
| Ark. | 27 x wba; wages in 2 qtrs. | 1 | 1/26, up to 66-2/3% of State aww | 41 | 230 | 2/5 | 1/3 | 9 | 26 | 10 days | 8,000 | |
| Calif. | \$1,250 in HQ or \$900 in HQ with BP wages equal to 1-1/4 x HQ | 1 ² | 1/23-1/33 ¹² | 40 | 210 | Greater of \$25 or 25% of wages | 1/2 | 14+ ⁷ | 26 ⁷ | Over \$100 in any qtr. | 7,000 | |
| Colo. | 40 | 1 | 60% of 1/26 of claimant's 2 highest qtrs up to 50% of State aww | 25 | 239 | 1/4 wba | 1/3 | 13+ | 26 | Any time | 10,000 | |
| Conn. | 40 | 0 | 1/26, up to 60% of State aww + \$10 per dep. up to 1/2 wba or 5 depts. | 15-22 | 270-320 | 1/3 wages | Uniform | 26 ⁷ | 26 ⁷ | 20 wks. | 7,100 | |
| Del. | 36 | 0 | <u>1/2/</u> | 20 | 225 | * Greater of \$10 or 30% of wba | 1/2 | 24 | 26 | 20 wks. | 8,500 | |
| D.C. | 1-1/2 x hqw; not less than \$900; \$300 in 1 qtr. | 1 | 1/23, up to 55% of State aww + \$5 per dep. up to \$20 | 13 | 293 ⁴ | 1/5 wages | 1/2 | 26 ⁷ | 26 ⁷ | Any time | 8,000 | |
| Fla. | 20 wks. employment at average of \$20 or more | 1 | 1/2 claimant's aww | 10 | 225 | \$5 | 1/2 wks. employment | 10 | 26 | 20 wks. | 7,000 | |

| State | BENEFITS | | | | | | | | | COVERAGE Size of firm (1. worker in specified time and/or size of payroll) ¹⁵ | TAXES 1991 Taxable wage base |
|--------|--|---------------------------|---|---|---------------------|--|--|---|-----------------|---|---------------------------------|
| | Qualifying wage or employment (number X wba or as indicated) ¹ | Waiting week ² | Computation of wba (fraction of hqw or as indicated) <u>1/3/</u> | Wba for total unemployment ⁴ | | Earnings disregarded ⁵ | Duration in 52-week period | | | | |
| | | | | Min.* | Max.* | | Proportion of base-period wages ⁶ | Benefit weeks for total unemployment ⁷ | | | |
| | | | | | | | | Min. ⁸ | Max. | | |
| Ga. | 1-1/2 x hqw | 0 ² | 1/50 of 2 highest qtrs. | \$37 | \$185 ¹⁸ | \$8 | 1/4 | 9+ | 26 | 20 wks | \$ 8,500 |
| Hawaii | 30; wages in 2 qtrs. | 1 | 1/25 up to 66-2/3% of State aww | 5 | 275 | \$2 | Uniform | 26 ⁷ | 26 ⁷ | Any time | 7,000 |
| Idaho | 1-1/4 x hqw; not less than \$1,144.01 in 1 qtr.; wages in 2 qtrs. | 1 | 1/26 up to 60% of State aww | 44 | 215 | 1/2 wba | Weighted schedule of bpw in relation to hqw | 10 | 26 | 20 wks. or \$300 in any quarter | 18,000 |
| Ill. | \$1,600; \$440 outside HQ | 1 | 49% of claimant aww in 2 highest qtrs. up to 49% of State aww ¹² | 51 | 206-270 | 1/2 wba | Uniform | 26 | 26 | 20 wks. | 9,000 |
| Ind. | 1-1/2 x hqw; not less than \$2,500; \$1,500 in last 2 qtrs. | 1 | 5% of 1st \$1,000 in HQ, 4% of remaining HQ wages | 50 | 116-171 | Greater of \$3 or 20% of wba from other than BP employer | 28% | 9+ | 26 | 20 wks. | 7,000 |
| Iowa | 1-1/4 x hqw; not less than 1.5 x a HQ amount computed at 3.5% of the state-wide aww. | 0 | <u>3/12/</u> | 29-35 | 194-238 | 1/4 wba | 1/3 | 11+ | 26 | 20 wks. | 12,200 |
| Kans. | 30; wages in 2 qtrs. | 1 | 4.25% of hqw up to 60% of State aww | 57 | 231 | Lesser of \$47 or 25% of wba | 1/3 | 10 | 26 | 20 wks. | 8,000 |
| Ky. | 1-1/2 x hqw; 8 x wba in last 2 qtrs; \$750 in 1 qtr. and \$750 in other qtrs. | 0 | 1.185% of BP wages up to 55% of State aww | 22 | 209 | 1/5 wages | 1/3 | 15 | 26 | 20 wks. | 8,000 |
| La. | 1-1/2 x hqw | 1 | 1/25 of 4 qtrs. <u>13/17/</u> | 10 | 181 | Lesser of 1/2 wba or \$50 | 27% | 8 | 26 | 20 wks. | 8,500 |
| Maine | 2 x annual aww in each of 2 qtrs. & 6 x annual aww in BP | 1 | 1/22 up to 52% of State aww +\$10 per dep. up to 1/2 wba | 35-52 | 198-297 | \$25 | 1/3 | 21+-22 | 26 | 20 wks. | 7,000 |

| State | BENEFITS | | | | | | | | | COVERAGE Size of firm (1 worker in specified time and/or size of payroll) ¹⁵ | TAXES 1991 Taxable wage base |
|-------|---|---------------------------|---|---|--------------------|---|--|---|------|--|---------------------------------|
| | Qualifying wage or employment (number X wba or as indicated) ¹ | Waiting week ² | Computation of wba (fraction of hqw or as indicated) <u>1/3/</u> | Wba for total unemployment ⁴ | | Earnings disregarded ⁵ | Duration in 52-week period | | | | |
| | | | | Min.* | Max.* | | Proportion of base-period wages ⁶ | Benefit weeks for total unemployment ⁷ | | | |
| | | | | | | | | Min. ⁸ | Max. | | |
| Md. | 1-1/2 x hqw; \$576.01 in 1 qtr; wages in 2 qtrs. | 0 | 1/24 + \$8 per dep. up to \$40 | \$25-33 | \$223 ⁴ | \$35 | Uniform | 26 | 26 | Any time | \$ 7,000 |
| Mass. | 30; not less than \$1,200 | 1 | 1/21-1/26 up to 57.5% of State aww, + \$25 per dep. up to 1/2 wba ³ | 14-21 | 282-423 | 40% not less than \$10 nor more than \$30 | 36% | 10+-30 | 30 | 13 wks. | 7,000 |
| Mich. | 20 wks. employment at 30 x State min. hourly wage ¹⁰ | 0 | 70% of claimant's after tax earnings (ATE) up to a maximum of 58% of State aww. | 59 | 276 | Up to 1/2 wba ⁵ | 3/4 wks. employment | 15 | 26 | 20 wks. or \$1,000 in CY | 9,500 |
| Minn. | 1-1/4 x hqw, at least \$1,000 in HQ; 15 wks. employment | 1 ⁹ | 1/26 ¹² | 38 | 265 | Greater of \$50 or 25% of wages | 1/3 | 10+ | 26 | 20 wks. | 13,300 |
| Miss. | 40; \$780 in 1 qtr. wages in 2 qtrs. | 1 | 1/26 | 30 | 165 | \$40 | 1/3 | 13+ | 26 | 20 wks. | 7,000 |
| Mo. | 1-1/2 x hqw; \$1,000 in 1 qtr; wages in 2 qtrs. ¹⁰ | 1 ⁹ | 4.5% | 45 | 170 | \$20 | 1/3 | 11+ | 26 | 20 wks. | 7,000 |
| Mont. | 1-1/2 x hqw; 7% of aaw in BP or 50% of aaw | 1 | 1% of BP wages or 1.9% of wages in 2 HQ's up to 60% of State aww | 50 | 201 | 1/2 wages in excess of 1/4 wba | Weighted schedule of bpw in relation to hqw | 8 | 26 | \$1,000 in current or preceding year | 13,400 |
| Neb. | \$1,200; \$400 in each of 2 qtrs. | 1 | 1/20-1/24 | 20 | 144 | 1/2 wba | 1/3 | 20 | 26 | 20 wks. | 7,000 |
| Nev. | 1-1/2 x hqw ¹⁹ | 0 | 1/25, up to 50% of State aww | 16 | 211 | 1/4 wages | 1/3 | 12+ | 26 | \$225 in any qtr. | 13,800 |
| N.H. | \$2,800; \$1,200 in each of 2 qtrs. | 0 | 0.8-1.4% of annual wages | 34 | 179 | 1/5 wba | Uniform | 26 | 26 | 20 wks. | 7,000 |
| N.J. | 20 wks. employment at 20% of aww; or 12 x aww | 1 ⁹ | 60% of claimant's aww + d.a. up to 56-2/3% of State aww | 61 | 291 ⁴ | Greater of \$5 or 1/5 wba | 3/4 wks. employment | 15 | 26 | \$1,000 in any year | 14,400 |

| State | BENEFITS | | | | | | | | | COVERAGE Size of firm (1 worker in specified time and/or size of payroll) ¹⁵ | TAXES 1991 Taxable wage base |
|--------|---|---------------------------|---|---|-----------------------|-----------------------------------|---|-------------------|---|--|---------------------------------|
| | Qualifying wage or employment (number X wba or as indicated) ¹ | Waiting week ² | Computation of wba (fraction of hqw or as indicated) <u>1/3/</u> | Wba for total unemployment ⁴ | | Earnings disregarded ⁵ | Duration in 52-week period | | Benefit weeks for total unemployment ⁷ | | |
| | | | | Min.* | Max.* | | Proportion of base-period wages ⁶ | Min. ⁸ | | | |
| N.Mex. | 1-1/4 x hqw | 1 | 1/26; not less than 10% nor more than 50% of State aww | \$35 | \$177 | 1/5 wba | 3/5 | 19 | 26 | 20 wks. or \$450 in any qtr. | \$11,700 |
| N.Y. | 20 wks. employment ^{10,19} | 1 ¹¹ | 50% of claimant's aww | 40 | 280 ²⁰ | <u>11/</u> | Uniform | 26 | 26 | \$300 in any qtr. | 7,000 |
| N.C. | 1-1/2 x hqw not less than 6 x State aww | 1 | 1/52 of 2 highest qtrs up to 66-2/3% of State aww | 21 | 245 | 10% aww in 2 highest qtrs. | Weighted schedule of bpw in relation to hqw | 13-26 | 26 | 20 wks. | 11,500 |
| N.Dak. | 1-3/10 x hqw | 1 | 1/65 of the 2 highest qtrs; and 1/2 total wages in the 3rd qtr., up to 60% of the State aww ¹³ | 43 | 206 | 60% of wba | Weighted schedule of bpw in relation to hqw | 12 | 26 | 20 wks. | 11,800 |
| Ohio | 20 wks. employment with wages of \$85.10 per wk. | 1 | 1/2 claimant's aww + d.a. of \$1-\$95 based on claimant's aww and number of dep. ^{3,16,} | 42 | 196-291 | 1/5 wba | 20 x wba; wba for each qualifying wk. in excess of 20 | 20 | 26 | 20 wks. | 8,000 |
| Okla. | 40% taxable wages and 1-1/2 x hqw; \$9,700 | 1 | 1/25 ¹⁸ | 16 | 212 <u>18/</u> | \$7 | 40% of taxable wage | 20+ ¹⁴ | 26 ¹⁴ | 20 wks. | 9,700 |
| Oreg. | 18 wks; not less than \$1,000 in BP | 1 | 1.25% of bpw up to 64% of State aww | 60 | 259 | 1/3 wba | 1/3 | 5+ ⁷ | 26 ⁷ | 18 wks. or \$225 in any qtr. | 16,000 |
| Pa. | 37 + - 40; \$800 in HQ and \$1,320 in BP; at least 20% of bpw outside HQ | 1 | 1/23-1/25 up to 66-2/3% of State aww + \$5 for 1 dep; \$3 for 2d | 35-40 | 291-299 <u>18/</u> | Greater of \$6 or 40% wba | At least 16 credit wks. for min., 18 for max. | 16 | 26 | Any time | 8,000 |
| P.R. | 40 x wba not less than \$280; \$75 in 1 qtr.; wages in 2 qtrs. | 1 | 1/11-1/26; up to 50% of State aww | 7 | 120 | wba | Uniform | 26 ⁷ | 26 ⁷ | Any time | 7,000 |

| State | BENEFITS | | | | | | | | | COVERAGE Size of firm (1 worker in specified time and/or size of payroll) ¹⁵ | TAXES 1991 Taxable wage base |
|--------|---|---------------------------|---|---|-----------|-----------------------------------|--|-------------------|---|--|---------------------------------|
| | Qualifying wage or employment (number X wba or as indicated) ¹ | Waiting week ² | Computation of wba (fraction of hqw or as indicated) 1/3/ | Wba for total unemployment ⁴ | | Earnings disregarded ⁵ | Duration in 52-week period | | Benefit weeks for total unemployment ⁷ | | |
| | | | | Min.* | Max.* | | Proportion of base-period wages ⁶ | Min. ⁸ | | | |
| R.I. | 19/ | 1 | 4.62% of hqw up to 67% of State aww + greater of \$10 or 5% of the benefit rate per dep. up to 5 depts. | \$41-51 | \$285-356 | 1/5 wba | 36% | 15+ | 26 | Any time | \$14,400 |
| S.C. | 1-1/2 x hqw; not less than \$900; \$540 in 1 qtr. | 1 | 1/26 up to 66-2/3% of State aww | 20 | 186 | 1/4 wba | 1/3 | 15 | 26 | 20 wks. | 7,000 |
| S.Dak. | \$728 in HQ; 30 x wba outside HQ | 1 | 1/26 up to 62% of State aww ¹⁷ | 28 | 154 | 1/4 wages over \$25 | 1/3 | 18+ | 26 | 20 wks. | 7,000 |
| Tenn. | 40; \$780.01 in highest 2 qtrs. | 1 | 1/26-1/32 of average 2 highest qtrs. | 30 | 165 | \$30 | 1/4 | 12+ | 26 | 20 wks. | 7,000 |
| Tex. | 37 x wba | 1 ⁹ | 1/25 ¹⁶ | 37 | 224 | Greater of \$5 or 1/4 wba | 27% | 9+ | 26 | 20 wks. | 3,000 |
| Utah | 1-1/2 x hqw ¹⁰ | 1 | 1/26 up to 60% of State insured average FY weekly wage | 14 | 221 | 3/10 wba | 27% | 10 | 26 | \$140 in CQ in current or preceding CY | 14,500 |
| Vt. | \$1,027 in a qtr; BP wages of 40% of total HQ wages | 1 | 12/ | 26 | 192 | Greater of 30% of wba or \$40 | Uniform | 26 | 26 | 20 wks. | 3,000 |
| Va. | 50; wages in 2 qtrs. | 1 | 1/50 of the 2 highest qtrs. | 60 | 188 | \$25 | 1/4 | 12 | 26 | 20 wks. | 8,000 |
| V.I. | 1-1/2 x hqw; \$858 in HQ or \$858 in HQ and 39 x wba in BP | 1 | 1/26 up to 50% of State aww | 32 | 191 | wages in excess of \$15 | 1/3 | 13+ | 26 | Any time | 19,500 |

| State | BENEFITS | | | | | | | | | COVERAGE Size of firm (1 worker in specified time and/or size of payroll) ¹⁵ | TAXES 1991 Taxable wage base | |
|-------|---|---------------------------|---|---|-------|-----------------------------------|--|------------------------|---|--|-------------------------------------|------|
| | Qualifying wage or employment (number X wba or as indicated) ¹ | Waiting week ² | Computation of wba (fraction of hqw or as indicated) <u>1/3/</u> | Wba for total unemployment ⁴ | | Earnings disregarded ⁵ | Duration in 52-week period | | Benefit weeks for total unemployment ⁷ | | | |
| | | | | Min.* | Max.* | | Proportion of base-period wages ⁶ | Min. ⁸ Max. | | | | |
| | | | | | | | | Min. ⁸ | | | | Max. |
| Wash. | 680 hours | 1 | 1/25 of average of 2 highest qtrs. wages up to 55% of State aww ¹³ | \$64 | \$258 | 1/4 wages over \$5 | 1/3 | 16+- 30 | 3) | Any time | \$16,800 | |
| W.Va. | \$2,200 and wages in 2 qtrs. | 1 | 1.0% of annual wages up to 66-2/3% of State aww <u>17/</u> | 24 | 263 | \$25 | Uniform | 26 | 25 | 20 wks. | 8,000 | |
| Wisc. | 34 x wba; 10 x wba outside HQ | 0 | 4% of hqw up to 66-2/3% of State aww | 42 | 225 | 33% wages over \$20 | 40% | 13+ | 25 | 20 wks. | 10,500 | |
| Wyo. | 1.6 x hqw, 5% of State aaw in HQ and 8% of State aaw in BP | 1 | 4% of hqw up to 55% of State aww <u>18/</u> | 38 | 200 | Wages in excess of 50% of wba | 3/10 | 11-26 | 25 | \$500 in current or preceding CY | 10,500 | |

*In a few instances data shown is effective a few days after date shown.

¹Weekly benefit amount abbreviated in columns and footnotes as wba; base period, BP; base-period wages, bpw; fiscal year, FY; high quarter, HQ; high-quarter wages, hqw; average annual wage, aaw; average weekly wage, aww; benefit year, BY; calendar quarter, CQ; calendar year, CY; dependent, dep.; dependents allowances, da.; minimum, min.; maximum, max.; quarter, qtr.; week, wk.

²Unless otherwise noted, waiting period same for total or partial unemployment. In Ga. by interpretation. In Calif. it may be suspended by the Governor if compliance would hinder or delay the effects of any state of war emergency or state of emergency.

³When States use weighted high-quarter, annual-wage, or average weekly-wage formula, approximate fractions or percentages figured at midpoint of lowest and highest normal wage brackets. When da provided, fraction applies to basic wba. In States noted variable amounts above max. basic benefits limited to claimants with specified number of dep. and earnings in excess of amounts applicable to max. basic wba.. In Ind. da. paid only to claimants with earnings in excess of that needed to qualify for basic wba and who have 1-3 depts.. In Iowa, and Ohio claimants may be eligible for augmented amount at all benefit levels but benefit amounts above basic max. available only to claimants in dependency classes whose hqw or aww are higher than that required for max. basic benefit. In Mass. for claimant with aww in excess of \$66 wba computed at 1/52 of 2 highest quarters of earnings or 1/26 of highest quarter if claimant has no more than 2 quarters work.

⁴When 2 amounts given, higher includes da.. Higher for min. wba includes max. allowance for one dep.. In D.C., Md., and N.J., same max. with or without dep.

⁵In computing wba for partial unemployment, in States noted full wba paid if earnings are less than 1/2 wba; 1/2 wba if earnings are 1/2 wba but less than wba.

⁶States noted have weighted schedule with percent of benefits based on bottom of lowest and highest wage brackets.

⁷Benefits extended under State program when unemployment in State reaches specified levels; Alaska, Calif., by 50%; Conn. by 13 weeks; D.C. by 10 weeks; Oreg. by 25%. In Hawaii benefits extended by 13 weeks when a manmade or disaster causes damage to either the State as a whole or any of its counties and creates an unemployment problem involving a substantial number of persons and families. In P.R. benefits extended by 32 weeks in certain industries, occupations or establishments when special unemployment situation exists. Benefits also may be extended during periods of high unemployment by 50%, up to 13 weeks, under Federal-State Extended Compensation Program.

⁸For claimants with min. qualifying wages and min. wba. When two amounts shown, range of duration applies to claimants with min. qualifying wages in BP; longer duration applies with min. wba; shorter duration applies with max. possible concentration of wages in HQ; therefore highest wba possible for such BP earnings. Wisc. determines entitlement separately for each employer. Lower end of range applies to claimants with only 1 week of work at qualifying wage; upper end to claimants with 18 weeks or more of such wages.

⁹Waiting period compensable if claimant unemployed after 9 consecutive weeks, Mo.; when benefits are payable for third week following waiting period, N.J.; after benefits paid equaling 3 x wba, Tex.; after any 4 weeks in BY, Minn..

¹⁰Or 15 weeks in last year and 40 weeks in last 2 years of aww of \$80 or more, N.Y.; 14 weeks of employment and BP wages equal to 20 x the State aww, Mich.; BP wages in 2 qtrs. of 1-1/2 x the min. Missouri taxable wage base for that year, Mo.; 20 wks. of work with 5% of monetary BP wage requirement (8% of insured average FY wage for preceding FY in BP) in each week, Utah..

¹¹For N.Y., waiting period is 4 effective days accumulated in 1-4 weeks; partial benefits 1/4 wba for each 1 to 3 effective days. Effective days: fourth and each subsequent day of total unemployment in week for which not more than \$280 is paid.

¹²To 57.3% State aww if claimant has nonworking spouse; 64.3% if he has dep. child, Ill.; 1/19-1/23 up to 65% of State aww for claimants with dep., Iowa; 1/46 of wages in highest 2 qtrs if the trust fund balance is at least \$90 million or as 1/52 of wages in highest 2 qtrs. if the trust fund balance is less than \$90 million, and the max. wba will be \$205, Del.; a State aww ranging from 60% to 66-2/3% depending on the balance in the fund, Minn.; wages in the 2 highest qtrs. divided by 45, Vt.; if HQ wages exceed \$4,966.99, the max. wba will be 39% of these wages divided by 13, Calif..

¹³Up to 66-2/3% of State aww, La.. 62% of State aww depending on the trust fund reserves or 65% of State aww depending on trust fund reserves and the State's average contribution rate if below the nationwide average for the preceding yr. N.Dak.; 60% of State aww if fund balance equal or exceeds 2.4% of total contributions paid, Wash..

¹⁴Duration can be much less than 26 wks. for individuals with only one BP ER, Okl..

¹⁵\$1,500 in any CQ in current or preceding CY unless otherwise specified.

¹⁶Max. amount adjusted annually: by same percentage increase as occurs in State aww (Ohio) by \$7 for each \$10 increase in average weekly wage of manufacturing production workers (Texas).

¹⁷The min. and max. wba's are frozen indefinitely, La.. The max. wba is frozen indefinitely, S.Dak..

¹⁸Wba's will be reduced by 5% or by the reduction determined by a trigger mechanism, but the wba may not be reduced to less than half the max. wba, Pa.; wba's over \$90 will be reduced to 85% of the computed amount when revenues in the fund are inadequate to pay benefits, Wyo.; the greater of \$197 or 60%, 57.5%, 55%, 52.5% or 50% of State aww of the second preceding CY depending on the condition of the fund, Okl.; if unemployment trust fund falls below \$175M the wba will be \$115, Ga..

¹⁹Qualifying wages are 200 times min. hourly wage in 1 qtr. and BP wages of 1-1/2 times HQ. however the BP wages must be at least 400 times min. hourly wage, R.I.; with min. aww the greater of 21 x general min. wage or min. wage applicable to farm workers on April 16, 1990, or \$80, N.Y.; BP wages of 1-1/2 x HQ or wages in 3 of the 4 qtrs. in the BP, Nev..

²⁰Beginning Feb. 3, 1992, the max. wba will be \$300, N.Y..